

## THE KEY TO CONFIDENCE IS SIMULATION-BASED LEARNING

By

KASHIF KHAN \*

ANNY ASHIQ ALI \*\*

\*-\*\* Aga Khan University School of Nursing and Midwifery, Karachi, Pakistan.

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## ABSTRACT

Pakistan's healthcare system demands innovation. This opinion paper emphasizes the urgent need for simulation-based training in nursing. Simulation empowers nurses to make precise decisions and fosters teamwork and communication skills. Recognized by the International Council of Nurses and the American Nurses Association, the adoption of simulation promises cost reductions associated with medical errors. With limited adoption in Pakistan, this paper urges widespread implementation to boost nurse confidence and elevate healthcare standards.

**Keywords:** Simulation-Based Learning, Nursing Education, Healthcare Innovation, Patient Safety, Inter-Professional Collaboration, Cost Reduction, Pakistan Healthcare.

## INTRODUCTION

A simulation is a powerful tool that allows individuals to engage in real-life experiences by simulating or replicating scenarios that may arise in our ever-evolving world. The concept of simulation holds immense potential across various domains, enabling us to acquire new skills, explore otherwise inaccessible situations, and gain invaluable insights. This can be sorted out through the use of simulation-based learning programs. Simulation is a technique that creates a real-life experience by duplicating or imitating situations that might happen in the real world (Krishnan et al., 2017). Simulation has brought about a paradigm shift in training methodologies and raised the bar for learning in crucial sectors like nursing and healthcare. By simulating critical scenarios, aspiring nurses can fine-tune their skills and enhance their decision-making abilities, ultimately ensuring the safety and well-being of patients under their care. Like other industries, simulation allows nurses to

practice intricate procedures and gain expertise, improving healthcare outcomes and patient care. The usage of simulation in nursing education has become increasingly popular, with studies showing that it can enhance clinical skills, reduce errors, and increase student confidence (Foronda et al., 2015; Hayden et al., 2014).

## 1. Literature Review

Aebersold and Tschannen (2013) provided an overview of simulation techniques and their uses, along with a review of selected simulation research. Despite recommendations for using simulation and its growing integration into education, there is still a lack of empirical evidence regarding its impact on patient outcomes. The paper reviewed the current uses of simulation in the nursing practice environment, provides several exemplars, and offers recommendations for developing a simulation program.

Bukhari et al. (2017) described a framework developed to monetize the real value of simulation-based training in healthcare. The paper detailed each method and how they can be integrated, presenting a comprehensive framework that synthesizes these approaches. It discussed the concept and application of the developed



This paper has objectives related to SDGs



framework. To test its applicability, a real-life case study was used, demonstrating the framework's application. The case study provided real data on the correlation between pediatric patient cardiopulmonary arrest (CPA) survival rates and simulation-based mock codes at the University of Michigan tertiary care academic medical center.

Gaba (2004) categorized the diverse applications of simulation in healthcare into 11 dimensions: the aims and purposes of the simulation activity, the unit of participation, the experience level of participants, the healthcare domain, the professional discipline of participants, the type of knowledge, skills, attitudes, or behaviors addressed, the age of the simulated patient, the applicable or required technology, the site of simulation, the extent of direct participation, and the method of feedback used. Improving safety through simulation will require fully integrating its applications into the routine structures and practices of healthcare. The costs and benefits of simulation are challenging to determine, especially for the most demanding applications, where long-term use may be necessary.

Gilbert et al. (2021) conducted a descriptive, cross-sectional online survey involving nurse executives from acute care hospitals in California. Most organizations (96%) used simulation primarily for education, 37% used it for health system integration and systems testing, 30% for error investigation, 15% for research, and 15% for patient/family education. Organizations have a substantial opportunity to expand the scope of simulation beyond education to include systems integration, clinical systems testing, and other translational simulation activities. This targeted focus on patient safety and quality will enable hospitals to improve financial performance and maximize scarce resources.

Hayden et al. (2014) noted that regulators have been debating the use of simulation to replace clinical time for years and are seeking evidence to inform their decisions. In anticipation of the results from the National Council of State Boards of Nursing National Simulation Study, a descriptive survey was conducted to document the current regulatory environment regarding simulation and to serve as a benchmark for future comparisons.

## 2. Simulation-Based Learning

The application of simulation has expanded beyond nursing education to include clinical practice, as it has been identified as an effective way to improve clinical decision-making and reduce harm to the patient (Gaba, 2004; Kneebone, 2010). Registered nurses play a vital role in patient care and often develop complex situations requiring quick decision-making and effective communication. Simulation provides a controlled environment where skills can be practiced without endangering the well-being of patients (Hayden et al., 2014). Through the simulation, healthcare professionals, particularly nurses, can enhance their skills, boost their confidence, and improve their preparedness to save lives and provide optimal treatment during critical situations. The significance of simulation in nursing and healthcare practices cannot be overstated, as it enables the development of improved skills, heightened preparedness, and, ultimately, enhanced healthcare delivery. A systematic review found that simulation-based education effectively improved nursing students' clinical knowledge, skills, and confidence (Foronda & MacWilliams, 2015). Additionally, another study demonstrated that simulation-based education was associated with a 38% reduction in medical errors in a pediatric intensive care unit (Hayden et al., 2014).

Simulations enable nurses to interact with coworkers from different disciplines, fostering good communication and a patient-centred approach. Simulators promote inter-professional teamwork and collaboration among healthcare personnel. Simulations offer registered nurses a safe and detailed environment to practice and develop clinical skills, such as decision-making, communication, leadership, and team-building. They enable the evaluation of individual performance and identification of areas for improvement, driving continuous efforts for better outcomes (Motycka et al., 2018).

Effective communication is vital in healthcare, impacting patient safety and outcomes. Simulations enable healthcare professionals to practice and improve verbal and non-verbal communication skills, ensuring effective

information delivery and building rapport. Studies indicate that simulation enhances healthcare workers' team building, leadership skills, and communication abilities. Furthermore, simulation boosts confidence and improves patient care, a critical component of safe and effective healthcare. Similarly, a study revealed that simulation-based training enhances communication and teamwork among nurses and physicians (Gilbert et al., 2021).

The International Council of Nurses (ICN) has identified simulation as an effective tool for nursing education. It has recommended its use in pre-licensure and continuing education programs (Koukourikos et al., 2021). The American Nurses Association (ANA) has also recognized simulation as essential to nursing education and practice (Aebersold & Tschannen, 2013). However, the potential benefits of simulation-based training for staff nurses, including improved patient outcomes and reduced medical errors, justify the investment. In addition, simulation-based training can reduce the costs associated with medical errors, estimated to be in the billions of dollars globally (Bukhari et al., 2017). Only a few hospitals in Pakistan offer simulator training to nursing students, resulting in a high level of skill among their nurses. Expanding this practice nationwide will elevate the proficiency of nursing professionals across the country.

Simulation-based learning is crucial for enhancing the skills and confidence of registered nurses in Pakistan, ultimately improving patient outcomes. Immediate action is needed to integrate simulation-based learning into nursing education and practice nationwide. The implementation of simulation-based learning aligns with Kolb's Experiential Learning Theory, emphasizing learning through reflection and experience. By engaging in simulated scenarios, nursing students conceptualize their learning and apply it in real-world settings, enhancing preparedness and patient care.

## Conclusion

In conclusion, simulation-based learning represents a transformative approach to nursing education and practice, offering significant benefits for enhancing

clinical skills, decision-making, and patient safety. As evidenced by both international studies and expert recommendations, simulation not only facilitates a deeper understanding of complex clinical scenarios but also fosters essential teamwork and communication skills among healthcare professionals. Despite its proven efficacy in reducing medical errors and boosting confidence, simulation-based training remains underutilized in Pakistan's healthcare system.

The integration of simulation into nursing education and practice is imperative for addressing the current deficiencies and elevating the standards of healthcare delivery in Pakistan. By embracing this innovative approach, we can significantly improve the preparedness and competency of nurses, ultimately leading to better patient outcomes and more efficient healthcare practices. The widespread adoption of simulation-based learning will not only align with global best practices but also ensure a more resilient and capable nursing workforce, prepared to meet the challenges of modern healthcare. Immediate and concerted efforts are needed to implement and expand simulation-based training across the country, marking a pivotal step towards a safer and more effective healthcare system.

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## ABOUT THE AUTHORS

Kashif Khan is the Vice Principal and Assistant Professor at the Hayatabad Institute of Medical Sciences and the College of Nursing, Peshawar, Pakistan.



Anny Ashiq Ali is an Assistant Professor in the School of Nursing at Ziauddin University, Sindh, Pakistan.